

Obstetric Anaesthetists' Association Diversity and Equality Policy

The Obstetric Anaesthetists' Association (OAA) welcomes diversity and is committed to equality and inclusion in all aspects of our work. Diversity is valued within the organisation. We welcome diversity in the composition of our governance structures. We aim to ensure there is equality of access to the services we provide and that we are responsive to the needs of the diverse population of our members, colleagues, collaborators and patients.

The OAA recognises that discrimination exists against individuals and groups in society and is committed to ensuring that equality of opportunity is an integral feature of all our activities. In our activities we aim to eliminate discrimination generally and on the grounds of the nine protected characteristics defined in the Equality Act, namely age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, gender and sexual orientation.

All officers, trustees and members of the Executive Committee and our Secretariat administrators are required to comply with the above policy statement.